

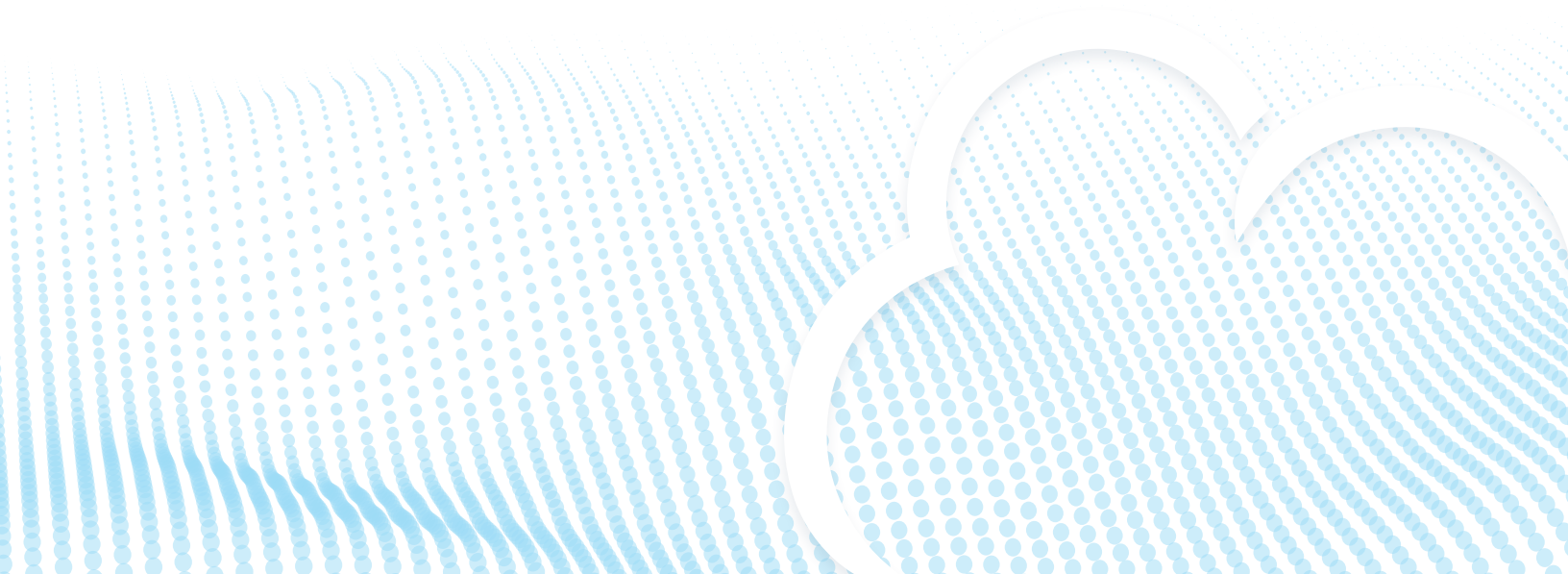


PeopleSoft

CASE STUDY

By Platform 3 Solutions

platform3solutions.com



SITUATION

After a merger and acquisition, a large life sciences company needed to drastically cut cost and transform their business to recognize promised operational and cost synergies in the new company. Complicating this were several redundant PeopleSoft systems with these specific issues:

COMPLIANCE

- Data was being kept longer than required retention periods, leaving the door open for legal judgments on data that should have been disposed of.
- Stable and consistent formats were necessary for W2 and Pay Slips; the legacy systems could not maintain that standard.

GOVERNANCE

- Data was duplicated in multiple systems, creating gaps and misalignment in the data. Archiving the data allowed for clean streamlined data storage in ONE system.

COSTS

- **License fees** - maintaining multiple instances of PeopleSoft, simply to look up old information, were astronomically expensive.
- **Hardware Assets** - services of multiple data centers hosting multiple servers were no longer needed once the information was archived into a central repository.
- **Knowledge costs** - using PeopleSoft takes a great deal of training and understanding to retrieve simple datasets. Specialized SQL knowledge precluded the average user from being fully self-service, and is instead reliant on PeopleSoft experts.

SOLUTION

Platform 3 Solution’s product, Archon, allowed the business to fast track data analysis, data extraction, and data normalization to quickly and efficiently archive their PeopleSoft systems. The automated workflow ensured referential integrity of the data, chain of custody audits, appropriate application of retention policies, legal holds and automatic end report creations.

Archon has a custom-built solution for PeopleSoft that allows clients to archive data from PeopleSoft applications with minimal setup and very few customizations. This solution allows for a user-friendly and efficient way to build self-service reports with Archon’s Query Editor, a tool that is like the PeopleSoft Query Manager.



RESULTS

- Millions of dollars in operational cost eliminated
- Fast, simple and easy retention policy enforcement
- Effortless report retrieval
- Secure, searchable central repository with role-based access
- Happy users, happy compliance teams and happier auditors

BEFORE

Voucher Search and Voucher Results

Voucher Search

Voucher Information

*Business Unit: US001
 Voucher ID:
 Invoice Number:
 Related Voucher:
 Incomplete:
 Entry Status:
 Voucher Style: Regular Voucher
 Voucher Source:
 New window
 Search

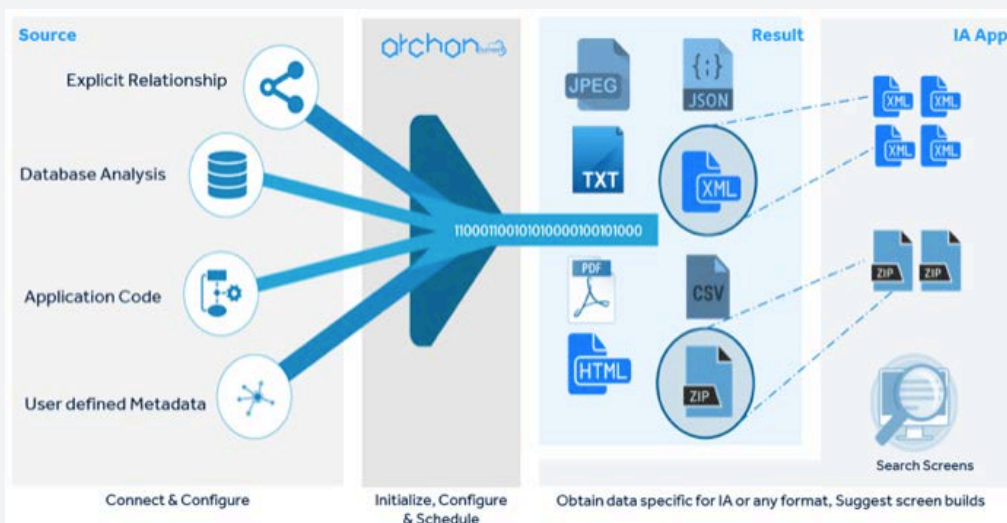
Supplier Detail

Supplier ID:
 Short Supplier Name:
 Supplier Name:
 Search

Search Results Personalize | Find | View 100 | First 1-100 of 210 | Last

Business Unit	Voucher ID	Invoice Number	Invoice Date	Voucher Style	Voucher Source	Entry Status	Incomplete	Gross Invoice Amount	Transaction Currency
US001	00000001	BAE000045	06/06/2000	Regular	Online	Postable	<input type="checkbox"/>	1,042.50 USD	
US001	00000002	1234	07/12/2000	Regular	Online	Postable	<input type="checkbox"/>	1,789.75 USD	
US001	00000056	US1-1	05/15/2000	Regular	Online	Postable	<input type="checkbox"/>	1,414.66 USD	
US001	00000057	US1-2	07/30/2000	Regular	Online	Postable	<input type="checkbox"/>	2,049.88 USD	
US001	00000058	US1-3	07/25/2000	Regular	Online	Postable	<input type="checkbox"/>	2,685.09 USD	
US001	00000059	US1-4	08/09/2000	Regular	Online	Postable	<input type="checkbox"/>	3,320.31 USD	
US001	00000060	US1-5	08/01/2000	Regular	Online	Postable	<input type="checkbox"/>	3,955.53 USD	
US001	00000061	US1-6	06/07/2000	Regular	Online	Postable	<input type="checkbox"/>	4,590.74 USD	
US001	00000062	US1-7	06/12/2000	Regular	Online	Postable	<input type="checkbox"/>	5,225.96 USD	

TRANSFORMATION PROCESS WITH ARCHON



W2 AND PAY SLIP REPORTS

The following reports are requested through HR and to be legally compliant, the data must be presented in the exact format in which it was original presented.

W2 Forms

PeopleSoft provided these forms from 2011. The format changes every year. Forms will be regenerated at run time and maintain the format to match legacy PeopleSoft.

W-2 Details

W2 Details		a. Employee's social security number	OMB NO. 1545-0008			
c. Employer's name, address and Zip Code		1. Wages, tips, other compensation	2. Federal income tax withheld			
15 HAMPSHIRE STREET		104636.00	18684.08			
MANSFIELD, MA 02048		3. Social security wages	4. Social security tax withheld			
		106800.00	6621.60			
		5. Medicare wages and tips	6. Medicare tax withheld			
		111877.35	1622.22			
		7. Social security tips	8. Allocated Tips			
d. Control Number		9	10. Dependent care benefits			
			1800.00			
e. Employee's Last name		11. Nonqualified plans		12a		
first name and		13. Statutory Retirement Third-Party		C 100.88		
initial		Employee Plan Sick pay		12b		
		Y		D 7241.35		
f. Employee's		13.a Employee's Social Security Number		12c		
Address				12d		
		13.b Employee's Identification Number				
LAKEVILLE		14. Other				
MA 02347						
15. State	Employer's state ID number	16. State Wages, tips, etc	17. State income tax	18. Local wages, tips, etc	19. Local income tax	20. Locality name
MA	020-502-162	104636.00	5439.72			

FORM **W-2** Wage and Tax Statements **2010** Department of Treasury - Internal Revenue Service

Copy 1-For State, City or Local Tax Statement

Pay Slip

Legal mandate states that pay slips must be presented in the exact format in which they were originally prepared. This form will be recreated at run-time by pulling the data as formatted reports that match the legacy system.

Pay Check Details								
15 Hampshire Street Mansfield, MA 02048 508-261-8000		PayGroup: CPB-CORPORATE BIWEEKLY Pay Begin Date: 12/12/2015 Pay End Date: 12/25/2015 Cost Center: 02000 50 - 270 6010 -	Business Unit: COVDN Advice #: 000000094155529 Advice Date: 12/31/2015 Tax Entity:					
Lakeville, MA 02347		Employee Id: Department: 5027000051-IS APPLICATIONS - SHD SVC CTR Location: Mansfield, MA (Corporate) Job Title: Sys Analyst IV Pay Rate: \$127,890.10 Annual	TAX DATA Federal: Married State: Married Allowances: 0 Add. Pct: 0 Add. Amt: 150.00					
HOURS EARNINGS				TAXES				
Description	Rate	Hours	—Current— Earnings	—YTD— Hours	Earnings	Description	Current	YTD
Regular Pay	65.584667	75.00	4,918.85	1,950.00	127,017.82	Fed Withholding	807.26	54,349.43
Health Incentive			57.50		1,500.00	Fed MED/EE	65.97	3,649.20
Executive Bonus			0.00		10,957.02	Fed OASD/EE	0.00	7,347.00
Other Bonus			0.00		803.85	Fed Add Med	40.94	465.02
Medtronic Retention Bonus			0.00		122,500.00	MA Withholding	215.12	12,465.45
TOTAL WORKED		75.00	4,918.85			Total	1,129.29	78,276.10
TOTAL		75.00	4,976.35	1,950.00	262,778.69			
Before Tax Deductions			After Tax Deductions			Employee Paid Benefits		
Deduction Description	Current Deduction	YTD Deduction	Deduction Description	Current Deduction	YTD Deduction	Benefit Description	Current Benefit	YTD Benefit
401(k)	295.13	7,621.06	PFA	7.38	191.23	Life Insurance	8.28	212.76
FSA Dependent Care	80.76	2,100.00	LTD	23.27	600.47	Taxable Inc*		
Medical	317.76	8,261.76	Supp Life EE	40.47	1,048.06	401(k)	147.57	3,810.66
Vision	8.02	208.52	TOTAL	71.12	1,839.76	401(k) Company Core	147.57	4,139.25
Dental	28.94	752.44						
Total	730.61	18,943.78						
Overall Totals								
Current	Gross Earnings	Federal Taxable Amt	Tax Amount	Deductions	Net Pay			
YTD	4,976.35	4,254.02	1,129.29	801.73	3,045.33			
	262,778.69	244,047.67	78,276.10	20,783.54	163,719.05			
YTD	PTO	Sick	Payment Type	Account Type	Account Number	Deposit Amount		
Start Balance	0.0	0.0	Advice	Checking	*****0055	3,045.33		
Earned	0.0	0.0	#000000094155529					
Bought	0.0	0.0	TOTAL			3,045.33		
Taken	0.0	0.0						
Sold	0.0	0.0						
Adjustments	0.0	0.0						
End Balance	0.0	0.0						



LEARN MORE

Headquarters

601 Carlson Parkway
Suite 1050
Minnetonka, MN 55305, USA

Phone: (+1) 952 449 5225

Fax: (+1) 612 295 0029

Email: sales@platform3solutions.com

platform3solutions.com
